



EC3 Global Environmental and Social Sustainability Policy

EC3 Global is an international environmental management and advisory group. EC3 manages the EarthCheck benchmarking and certification program and provides training, capacity building, and consultancy services. Our office is located in the CBD of Brisbane, Australia with close proximity to the Brisbane River. This location provides no known threats to the surrounding environment in the city.

The EC3 Global vision is "To be a global market leader in providing advice and certification services which protect and enhance the economic, environmental, and social integrity of business enterprises and communities".

We are committed to following the operational guidelines contained in the EarthCheck Company Standard. We encourage our staff to maintain this commitment to environmental responsibility in our daily operations and we seek support from our customers, service providers, business partners, contractors and suppliers to deliver improved environmental outcomes.

EC3 is committed to ensure local and fair trade goods and services are purchased where available. Additionally, we sponsors graduate students from local universities, gives special consideration to employing and empowering staff from the local community and sources its products and services where possible from local producers.

Our company has appointed a dedicated Green Team, who is responsible for reporting on the organization's environmental performance, mitigation of environmental risks and monitoring environmental initiatives and sustainability programs

We have appointed an EarthCheck Coordinator, who has the responsibility and skills for ensuring ongoing environmental performance, identification of environmental risks, recording and monitoring of impacts and implementing Environmental and Social Sustainability measures.

EC3 is committed to continually improve its environmental and social sustainability performance by an annual benchmarking evaluation and certification through the EarthCheck program. As a consequence, EC3 has implemented an Environmental Management System to meet the requirement of the EarthCheck Company Standard.

EC3 will comply with all relevant legislation and regulations regarding Sustainability and will strive to achieve International Best practices in any of our organisation Sustainable requirements.

Stewart Moore, CEO EC3 Global

February 2013

NOTE: This policy is a public document to be on display, a copy may be given to anyone. The organisation invites staff, landowners, guests and the community to suggest ways to further achieve best practice environmental and social sustainability. This policy will be reviewed by the end of August 2013 and subsequently each year.